

RESOLUTION NO. 8-2010**A RESOLUTION RELATING TO THE ESTABLISHMENT OF A DRUG-FREE WORKPLACE, AND PROVIDING PROHIBITONS FOR THE USE, POSSESSION OR MANUFACTURE OF ILLEGAL DRUGS OR SUBSTANCES, AND PENALTIES PERTAINING THERETO.**

NOW on this 28th day of June 2010, the Cherokee County Commission met in regular session with Commissioner Jack Garner, Commissioner Pat Collins, and Commissioner Richard Hilderbrand present.

NOW THEREFORE, BE IT RESOLVED BY THE Cherokee County Commissioners of Cherokee County, KANSAS that the following resolution shall be adopted:

Section 1. The Cherokee County Commission of Cherokee County, Kansas, recognize that it is in the best interests of Cherokee County, Kansas, the public at large, and the employees of Cherokee County, Kansas, to establish and maintain a drug-free workplace.

Section 2. It is hereby deemed unlawful for employees of Cherokee County, Kansas, to manufacture, distribute, dispense, sell, trade, buy, use, possess, or be under the influence of any illegal drug or controlled substance during working hours and while on property owned by Cherokee County, Kansas, and the same is prohibited in the workplace or while operating machinery or equipment owned by Cherokee County, Kansas.

Section 3. Any employee found to be in violation of this policy and resolution shall be subject to termination, suspension, probation or reassessment of position or duties as deemed appropriate by the employee's supervisor or the Cherokee County Commission of Cherokee County, Kansas.

Section 4. There is hereby established a drug-free awareness program whereby Cherokee County, Kansas, will make employees aware of the dangers of drugs in the workplace, the policy of Cherokee County, Kansas, concerning illegal drugs and substances in the workplace, and the penalties that may be imposed for violating such policy.

Section 5. This resolution shall not apply to employees, deputies or agents of the Sheriff department engaged in the performance of their duties which may require the possession of such substances for investigatory or evidentiary purposes.


Section 6. This resolution shall be deemed as included in any employee handbook or other policies previously enacted and in place for Cherokee County, Kansas.

Section 7. This resolution shall be published once in the Galena Sentinel Times, the official Cherokee County newspaper, and is effective upon publication.

Signed and attested at the Cherokee County Courthouse in Cherokee County, Kansas the day and year first above written.

BOARD OF COMMISSIONERS

OF CHEROKEE COUNTY, KANSAS:


COMMISSIONER RICHARD HILDERBRAND


COMMISSIONER JACK GARNER


COMMISSIONER PAT COLLINS

ATTEST:

CHEROKEE COUNTY CLERK